

## Anti-Slavery Policy

Clarke & Severn Electronics' Antislavery Policy is to be compliant with Australian Government's Modern Slavery Act 2018 (MSA2018).

Australia's *Modern Slavery Act (Cth) 2018* defines modern slavery as including eight types of serious exploitation: trafficking in persons; slavery; servitude; forced marriage; forced labour; debt bondage; deceptive recruiting for labour services; and the worst forms of child labour.

Under the Act Companies with annual turnover of \$100 million or more are required to report on and take steps within their organisation to reduce the effect of modern slavery as per the act.

Although we do not meet the turnover level for mandatory reporting, we fully support the Australian Government's MSA2018 and will review our operations and supply chain to meet the requirements of voluntary reporting under the Act.

A handwritten signature in black ink, appearing to read 'Glenn Clarke', is written over a horizontal dashed line.

Glenn Clarke

Managing Director