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Conflict Minerals Reporting Template (CMRT)

English

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The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

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Mandatory fields are noted with an asterisk (*). The information collected in this template should be updated annually. Any changes within the annual cycle should be provided to your customers

Company Information	
Company Name (*)	Thomson Connector Corporation
Declaration Scope or Class (*)	Company
Description of Scope	
Company Unique ID	DUNS: 00-647-8481
Company Unique ID Authority	
Address	7248 Commerce Circle East, Minneapolis, MN 55432
Contact Name (*)	Larry Volkman
Email - Contact (*)	lvolkman@thomsonics.com
Phone - Contact (*)	763-746-8726
Authorizer (*)	Nancy Bentley
Title - Authorizer	Quality Manager
Email - Authorizer (*)	lbentley@thomsonics.com
Phone - Authorizer (*)	763-746-8721
Effective Date (*)	1-Oct-2014

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is the conflict metal intentionally added to your product? (*)

Conflict Metal	Answer	Comments
Tantalum (*)	No	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	No	

2) Is the conflict metal necessary to the production of your company's products and contained in the finished product that your company manufactures or contracts to manufacture? (*)

Conflict Metal	Answer	Comments
Tantalum (*)	No	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	No	

3) Does any of the conflict metal or originate from the covered countries? (*)

Conflict Metal	Answer	Comments
Tantalum	Yes	
Tin (*)	No	
Gold (*)	No	
Tungsten	Yes	

4) Does 100 percent of the conflict metal (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)

Conflict Metal	Answer	Comments
Tantalum	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten	Yes	

5) Have you received conflict metals data/information for each metal from all relevant suppliers of 3FC? (*)

Conflict Metal	Answer	Comments
Tantalum	Yes, 100%	
Tin (*)	Yes, 100%	
Gold (*)	Yes, 100%	
Tungsten	Yes, 100%	

6) For each conflict metal, have you identified all of the smelters your company and its suppliers use to supply the products included within the declaration scope indicated above? (*)

Conflict Metal	Answer	Comments
Tantalum	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten	Yes	

7) Has all applicable smelter information received by your company been reported in this declaration? (*)

Conflict Metal	Answer	Comments
Tantalum	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten	Yes	

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Do you have a policy in place that addresses conflict minerals sourcing? (*)	No	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field) (*)	No	
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source from smelters validated by an independent private sector audit firm? (*)	Yes	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Do you collect conflict mineral due diligence information from your suppliers which is in conformance with the IPC-1753 Conflict Minerals Data Exchange standard (e.g., the CFSI Conflict Minerals Reporting Template)? (*)	Yes	
G. Do you request smelter names from your suppliers? (*)	Yes	
H. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
I. Does your review process include corrective action management? (*)	Yes	
J. Are you subject to the SEC Conflict Minerals rule? (*)	No	